



# WHITEMAN SPIRIT



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Photo by Staff Sgt. Angela Blazier

Returning after an eight-month deployment with the 442nd Fighter Wing, Tech. Sgt. Jeffrey Mehaffey greets his daughters, Tali, 6, and Erin, 8, as they check out his new haircut.

## 442nd members complete Iraq deployment

By Tech. Sgt. Jeffrey Williams

506th Air Expeditionary Group Public Affairs

**KIRKUK AIR BASE, IRAQ** — After eight months, 1,164 combat sorties, 3,360 flying hours with no combat damage hits, and having established two bases in Iraq, reservists from the 442nd Fighter Wing and their A-10 aircraft headed home to Whiteman Air Force Base, Mo., Tuesday.

Lt. Col. Dave Graham, the squadron's commander, said the A-10 unit participated in dozens of operations against high-value targets, including the one that killed Uday and Qusay Hussein.

The aircraft was a valuable asset to the Army.

"We're the weapon of choice for the Army. This has been a Hog war as the A-10s are the ones who work with the Army and handle the most targets. Also, we've been in the area of operations longer than anyone else," Graham said.

Lt. Col. Bruce Thomas, an 18-year A-10 pilot, believes the Litening II targeting pod made a huge difference in the performance of his squadron.

The Litening II contains a TV optical camera and a high-resolution forward-looking infrared sensor that displays images of the target to the pilot.

"It gave us a quantum leap of real-time information," Thomas said. "The targeting pod allowed our A-10 squadron to more accurately employ weapons and survey the target area. It allowed us to stay a very long time in the target area and provide excellent photos to the headquarter's targeting element. It increased our usefulness to the ground commander."

Thomas, who passed the 3,000 flying hour milestone on his first combat sortie in April, was quite surprised and pleased at the changes that occurred during the squadron's time in theater.

"It was interesting in going from the April regular war, to more of a static mission acting as a safety net for the Army, and then back to the employment and mobility stages," he said. "That's the ebb and flow of how war works. People back home don't understand that this is not a static environment, but rather a fluid one. Things change over here. You don't go from ending a war to peace overnight. Even though it's been a fairly safe environment for the Air Force, this is still a combat area and is very hazardous."

"Our daily training back in Missouri directly related to our combat operations in Iraq," he added. "Our clean record



Courtesy photo

**Staff Sgt. Mike Pilkington, 303rd Expeditionary Fighter Squadron, marshalls an A-10 for pre-flight inspection at Kirkuk Air Base, Iraq, before the squadron's final mission in support of Operation Iraqi Freedom.**

validates our training programs and the professionalism of our pilots and every reservist who works in the 303rd Fighter Squadron."

He credits the maintainers as a factor in their success.

"The missions got done on time no matter what else was going on. The maintainers did an incredible job in solving problems and kept us flying. As a result, we never missed a sortie," he said.

Graham believes the maintainers' experience helped lead to a high fully mission capable rating.

"We have a few Vietnam veterans who are working on their second, third and fourth conflict. We have Gulf War guys as pilots and maintainers. Our maintenance guys are older, wiser and more resourceful," Graham said.

After a short stint at Al Jaber Air Base, Kuwait, in April, an advance team arrived at Tallil AB, Iraq, under combat conditions and prepared to accommodate the A-10s as soon as they could get them, Graham said.

"We had no vehicles, no tents — nothing. There were still firefights going on around the base, which is not normal for Air Force personnel," he said.

Shortly after establishing Tallil, Graham was notified the squadron was being moved to Kirkuk. He and the advance team pushed ahead while the squadron was flying operations out of a temporary home at the base.

"Kirkuk was largely abandoned even though there were still some Iraqis on the base," he said. Then on April 29, the

See HOME, Page 7

## NSI Countdown 19 Days

See Page 3 for this week's preparation tip

## Red Carpet Rollout

This week Whiteman welcomes ...

**Maj. Gen. David Tanzi**

10th Air Force Commander

**Brig. Gen. Craig Ferguson**

944th Fighter Wing Commander

**Brig. Gen. Michael Lynch**

Mobility Assistant to Deputy Chief of Staff

**Brig. Gen. Linda Hemminger**

Mobility Assistant to Surgeon General

**Brig. Gen. James Shamess**

Air Force Director of Security Forces

## News in Brief

### Warrior run Wednesday

A 509th Bomb Wing Warrior Run takes place 7:30-9 a.m. Wednesday on the runway. Parking is available at S-6 and the north parking ramp. Drinks will be provided by the fitness center.

### Phone service interruption set

Base DSN phones with a 687- prefix will have no service Nov. 28. This is to allow expansion in the number of available lines. This interruption includes phone lines at the base clinic, but doesn't affect 911 service, which will still be available to dispatch ambulance and emergency services. Phones with a 563- prefix and cell phones will not be affected. The command post can be reached at 563-3535.

### Ozark Inn holiday hours scheduled

The Ozark Inn will be open 7-9 a.m. for breakfast, 11 a.m.-2 p.m. for lunch and 6-8 p.m. for dinner Thursday.

### Commissary announces closure

The commissary will be closed Thursday in observance of Thanksgiving. The store will reopen at 8 a.m. Friday. For more details, call 687-5655.

### Flu shots available for students

The 509th Medical Group offers meningococcal and flu vaccinations for college students who are here for the Thanksgiving holiday. Students can get shots 9-11 a.m. Nov. 29 at the immunizations clinic.

### Tree lighting ceremony set

The base tree lighting ceremony begins at 5 p.m. Dec. 4 at Spirit Boulevard and 3rd Street. A reception takes place 5:30-7 p.m. at the community center.

### Inclement weather possible

Inclement weather is predicted for early next week. See a listing of area media stations on Page 18 for possible base delays or closure.

# Commander's Corner

By Col. Doug Raaberg  
509th Bomb Wing Commander

**THANKSGIVING TAKES TIME.** Claudia and I have attended a few unit Thanksgiving lunches this week.

There's one common theme that has been echoed by each commander before the meal was served — "We are thankful for those who have safely deployed and returned; we are equally thankful to those who have deployed for us in the past weeks."

I know there are hundreds of Whiteman families who can honestly say this will be the most enjoyable Thanksgiving yet, now that their military member has rejoined the family for the holidays. For that, we are all grateful.

With the farewell of our 509th AEF deployees, and the return of our 442nd FW team from Iraq, it's time for us to be more thankful for the freedom we afford America. When you sit at your table for Thanksgiving dinner at home or perhaps in the



Ozark Inn, take the time to reflect on the many blessings bestowed on Team Whiteman. At Thanksgiving take time to enjoy what we have been given — our family!

**I SEE THE LIGHT.** My compliments to the optometry team in the 509th Medical Group. Though age has a lot to do with my rendezvous with the "eye doctor," I met a group of professionals I believe deserve some very positive recognition.

I want to personally thank Tech. Sgt. Kelli Remmert for her extraordinary professionalism — not for me, but for the other customers and how she mentors the other sharp individual in the office, Senior Airman Daryn Moran. My compliments to Maj. (Dr.) Scott McKim for leading such a great team. From PRP to customer service, they know how to treat their patients with ultimate care.

**FTAC-IMPRESSIVE.** This week, I had a chance to have some quality time with a few of those great young Americans in FTAC during our wing staff Thanksgiving lunch.

Airmen 1st Class Mindy High, Derrick Anderson and Christopher Bartosiewicz, and Airmen Carl Potter and Christopher Chafin ... you guys absolutely impressed

me and my wife, Claudia. Thank you for sharing some of your time with us. We applaud your decision to join the Air Force and be a part of the greatest team — the 509th Bomb Wing. You are a reflection of a great mentor and leader, Tech. Sgt. Dave Hodges.

**OUR EXERCISES PAY BIG DIVIDENDS.** Many have said to me lately that it seems we're always either exercising or being inspected. How true! If you were part of the last Major Accident Response Exercise that truly stressed the Disaster Control Group you would agree with Col. Gary Finchum, the 509th MSG commander, that this exercise does hone the team's skills. In the event of an actual incident, I'm confident their training will have been worth every penny. The Nuclear Surety Inspection will test how well we've exercised ourselves.

**SEE YOU AT THE WARRIOR RUN.** Wednesday, we're once again going to run the runway! Everyone is invited to sweat a little with their commanders, chiefs and supervisors.

**DRIVE SAFELY FOR THANKSGIVING.** I know many of you will drive to see family for Thanksgiving. Please, drive safely ... during the day if possible ... and, don't get



Photo by Master Sgt. Mike Nixon

**Airman 1st Class Jeremy Buehler, 509th Maintenance Squadron, removes simulated contaminated gloves during the recent Major Accident Response Exercise.**

on the road when you're tired. As I've mentioned before, I would prefer you stay put than try to gut it out through the night just to make work on time. Call ahead if you can't make it home. Take care of yourself.

## Common sense equals good leadership

By Col. Curtiss Petrek

509th Operations Group Commander

There are times when we're asked to point out the leader in our organization or unit. We typically point to the commander or senior-ranking member. Although this person may formally hold a leadership position, we must never forget that we're all warrior leaders.

Each of us has a responsibility to take a leadership role. It doesn't matter whether you're an airman just out of basic training or the wing commander.

Throughout my 20-plus years in the Air Force, especially during my time here as the 509th Operations Group commander, I've seen plenty of leaders in action. I would characterize some as good leaders and others I would say aren't.

So what makes a good leader? The people who study leadership characteristics could probably tell us numerous things that contribute to making a person a good leader. Although I'm not in a position to disagree with the experts, I would say the most important thing that makes a good leader is common sense.

Everyone is in a position to be a leader. Each of us is in a particular job that's vital for our unit to succeed.

A leader must develop an attitude about his job. This attitude centers around three beliefs. First, the best job in the world is the one you have. Second, there's no such thing as half right when it comes to doing your job because half right also means half wrong. Third, no one does your job better than you do.

If you approach your job every day with an attitude based on these three beliefs, you will succeed and ease into a leadership role without even trying.



Photo by Senior Airman Shawn Clements

**Col. Curtiss Petrek discusses the importance of leadership with Master Sgt. Rich Rivera, Chief Master Sgt. Robert Ruzzier, Tech. Sgt. Troy Tapp and Kim Preuitt, members of the 509th Operations Group.**

Common sense leadership means a leader knows his organization. Each organization is different. Some are big, others are small; some are physically spread out, others are located in close proximity; some are very narrowly focused, while others have a wide range of responsibilities.

We must know how we fit in, what's expected of us, and have a good assessment of our own strengths and weaknesses. Armed with this knowledge, we must work with the other unit members to ensure our personal strengths come to the forefront and our weaknesses are accounted for.

Once you know your organization and everyone in it

knows exactly where they fit in, you, as a leader, must give your people something to rally around. If you look at the business world, nearly every corporation has a motto or jingle identifying it, giving a vision for the type of service the organization provides. Why should your military organization be any different? Establish a motto your unit can be proud of and identify with.

As you assume a leadership position within your organization, you must realize the unit will adopt your values. Think hard about what values you want your organization to have, and what message you want to convey to your troops and fellow workers. As a minimum, I suggest you adopt the Air Force's core values — integrity first, service before self and excellence in all we do — to start. Promote, live and reward these values within your organization. Lastly, as a leader you must live these values 24 hours a day. The saying "monkey see, monkey do" is true.

A leader in any unit must strive to improve the quality of life for his people. Never rest on your laurels; always work to improve your position. This means facility improvement at the workplace. Never expect your people to work in an environment you wouldn't want to work in. Provide your people with good facilities in a good environment. This will bring out their best and make them productive.

You must also put your people in the right place. It doesn't make sense to put a person in a job he doesn't have the skills for. This sets that person up for failure.

As a leader, adopt an attitude that failure by one person must bring about an improvement in your own leadership skills. Finally, you must convey to your people that every job is important and doing a good job will be rewarded.

**See LEADER, Page 16**

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**The deadline for article submissions to the *Whiteman Spirit* is noon Friday. If a holiday falls on Friday, the deadline then becomes 4 p.m. Thursday. Articles will be published on a space-available basis. Submission doesn't guarantee publication.**

For more information, call the *Whiteman Spirit* office at 687-6133, fax us at 687-7948, e-mail: whiteman.spirit@whiteman.af.mil or write to us at:

509th BW/PA, 509 Spirit Blvd. Ste. 111  
Whiteman AFB, Mo. 65305



# Air Force Assignment System incorporates Force Development

By Airman 1st Class Nick Martin  
Public Affairs

By focusing on people to find what is best for them and allowing them to reach their full potential, Force Development is an "individualized approach to career development," said Brig. Gen. Gregory Power, 8th Air Force vice commander.

Power visited here Nov. 14 as part of a spread-the-word team to speak about Force Development.

Air Force Personnel Center, Air Combat Command headquarters and the Senior Leader Management Office members are touring bases educating officers and giving them an opportunity to question

the specifics of Force Development.

"This is a new way of assigning and educating individuals, enabling them to reach their maximum potential," said Power.

The program starts at a basic level and throughout a member's career path there will be opportunities to take advantage of temporary duty assignments and cross training as part of the development processes. The Force Development initiative is an evolution of the Air Force Assignment System and career field opportunities will reflect the needs of the Air Force and of the members, Power said.

Force Development is the series of training, education and duty experiences airmen

are exposed to during their career. The three stages of Force Development are tactical, operational and strategic.

The tactical stage concentrates on learning a primary skill. During the operational stage, people learn related skills, focusing on understanding the Air Force and how missions join together to produce desired operational effects within the Air Force.

People combine their primary and secondary skills to understand how the Air Force works with Department of Defense agencies during the strategic stage. During each stage, opportunities for education and training will be geared toward personal and career growth.

"The new Force Development process will be a success if the people it affects take advantage of it," Power said.



Brig. Gen.  
Gregory Power

## Fast facts

- ✓ Program currently available to officers.
- ✓ Enlisted program scheduled to start spring/summertime 2004



## Information available at

- Air Force Personnel Center Web sites
- ✓ <http://www.dp.hp.af.mil/afslmo/fd>
  - ✓ <http://www.afpc.randolph.afmil/afas>

## Force Development objectives, goals

- ✓ Make future Air Force leaders more capable to serve the Air Force and the Department of Defense.
- ✓ Connect training and educational opportunities to assignment experiences to best build competencies that meet Air Force needs in and across career fields.
- ✓ Connect individuals goals to Air Force needs to best achieve both.
- ✓ Ensure Air Force member-directed decision processes invest the right education, training and experience in the right officers at the right time while meeting Air Force requirements.
- ✓ Better use the strengths of officer, enlisted, civilian, Air Force Reserve and Air National Guard members.
- ✓ Ensure airmen understand their role in development, using their inputs in the assignment process, and providing feedback to inform and shape expectations.



Courtesy photo

Staff Sgt. Tom Pilla, Tech. Sgt. Doug Adams and Staff Sgt. Josh Flaherty, 509th Civil Engineer Squadron Explosive Ordnance Flight, are dressed out in personal protective equipment as they head downrange during a recent Broken Arrow exercise.

## NSI Countdown: 19 Days

*(Editor's note: The 509th Bomb Wing Plans and Programs Office will provide tips and other information to help 509ers prepare for the Nuclear Surety Inspection Dec. 10-16. This week's topic is explosive ordnance disposal. The last tips will be printed Dec. 5.)*

Initial success or total failure: This explosive ordnance disposal creed takes on new meaning for the 509th Civil Engineer Squadron EOD Flight as it prepares for the Nuclear Surety Inspection.

The 17-person flight is responsible for:

- ✓ Performing damage assessment surveys.
- ✓ Conducting render-safe procedures, and
- ✓ Identifying, mitigating and neutralizing hazards associated with special weapon systems.

The flight also performs aircraft safing operations, and supports the recapture and recovery exercise.

The EOD flight is preparing for the NSI by performing hands-on procedures and reviewing technical orders.

# New program initiated for Air Force Family Child Care

By Meladee Bay  
509th Services Squadron  
Family Member Program flight chief

A new initiative is being implemented in Air Force Family Child Care programs.

The FCC Subsidy Program will help working parents find quality, affordable childcare in FCC homes by sharing the cost of their childcare fees.

Beginning Dec. 1, parents who take children to subsidized providers will pay FCC fees according to their Total Family Income. Depending on TFI, parents are

assigned to one of six income categories. This is the same way fees are collected in the child development center.

Initially, parent fees for full-time care of children under 3, children with special needs, and children needing care at night due to swing or midnight shifts will be subsidized. These situations are currently the greatest demand Air Force-wide. As funds become available, the subsidy may be extended to other age

groups or circumstances.

Currently, FCC homes set their own fees and in some cases those fees are higher than the fees at the CDC. For example, if you're currently paying \$90 for infant or toddler care in your FCC home, but your income is Category I, \$0-23,000, under this program you will pay \$56 with the provider receiving a subsidy for the remaining cost of care.

Parents must be registered for this pro-

gram if their provider is being subsidized. This can be done by completing a DD Form 2652, Application for Department of Defense Child Care Fees, and provide documentation of your income.

Parents with children enrolled in a licensed FCC home who have children younger than 3, children with special needs and children needing care at night should contact the FCC office at 305 Gray Lane. Registration takes place 8 a.m.-6 p.m. today, 9-11 a.m. Saturday and 8-4 p.m. weekdays. For more details, call the FCC office at 687-5590.



# HOME, continued from Page 1

303rd's A-10s landed here and the unit's been flying 24-hour operations since."

Conditions were primitive for quite awhile as the members ate MREs, used slit trenches for restrooms and helped defend the base during the buildup in May and June.

"It's been a very long and very tough year," Graham said.

Chief Master Sgt. Donald Shoop, maintenance superintendent, has been with Graham from the beginning and has seen it all.

"Kirkuk was better than the first base we opened," he said. "We had a couple vehicles and a tent to sleep in the first night, which was way ahead of what we had before."

Shoop said there were a few hurdles that needed to be overcome before operations could begin, namely in clearing the airfield from debris and establishing tent city.

"The flightline was covered with steel, rocks and equipment. We had no sweeping equipment available and the fire department helped us by spraying down the ramp," he said.

Once the airfield was cleared, the flying operations began.

"Our aircraft operations were pretty smooth right from the start," he said.

Shoop said he's proud of the way his maintainers performed during the course of the operation.

"Our FMC rate is so good that people from Tallil came up to see what we were doing to keep up our maintenance. Our jets are the best looking in Southwest Asia and they've been here for 10 months. That's because people take pride in the way they look," he said.

Despite all of the hard work the squadron has done, Shoop said he won't forget the initial conditions they had to live with when they first arrived.

"I'll always remember the looks on the people's faces when they asked where they slept or went to the bathroom. The primitiveness of the living conditions here puts a new meaning on the word 'camping.' It's been quite an experience opening two bases," he said.

Despite the anticipation of home, seeing the family and leaving the desert behind, Graham is still focused on the mission.

"We're just trying to finish this without anyone getting hurt," he said.

"We're the original plank holders here. We've done something no one else has ever done — opened two bases in Iraq. Now we just want to return with honor."

# 509ers recall time with 351st

*(Editor's note: This is the third in a six-part series commemorating the 10th anniversary of the B-2's arrival here and the history of the 509th Bomb Wing.)*

**By 2nd Lt. Kat Ohlmeyer**  
Public Affairs

While most of America was unfamiliar with Whiteman Air Force Base before the *Spirit of Missouri* made its historic trip here from Palmdale, Calif., on Dec. 17, 1993, it was home to many current 509ers.

For instance, Maj. Michael Busch, 509th Maintenance Squadron, David Hadden, 509th Munitions Squadron, and Donald Langley, 509th Bomb Wing, Senior Master Sgt. Brian Munley, 509th Civil Engineer Squadron, and Tech. Sgts. Gregory Gasper and Marcus Oglesby, 509th BW, were all stationed here as members of the 351st Strategic Missile Wing before the B-2 arrived.

In fact, Munley, who arrived here as an airman basic in January 1980, has spent 18 of his 24 years in the Air Force at Whiteman working as a carpenter, mason, planning technician and maintenance engineer.



Munley, a native of Ashley, Pa., said there are two things that stick out vividly in his mind about his first day here: the shock of being in a small Midwestern town and the above-ground steam pipes all over base.

"I knew I was going to a missile base and of course, as naive as I was, I thought that must be something that runs propellant or something out to those missiles," he said.

The sight of those steam pipes is something each of them remember.

Busch, who came here after attending Missile Combat Crew Training at Vandenberg AFB, Calif., was a second lieutenant when he arrived in December 1988.

For the first year of his four-year tour, Busch pulled two 24-hour alerts per week in the launch control facilities located throughout western Missouri. After that, he became an instructor and was the first dual-qualified training and evaluation flight commander, qualified to serve as an instructor and evaluator.

During his time as the 510th Missile Squadron Training and Evaluation Flight

*See B-2, Page 15*

INTEGRITY FIRST

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## Whiteman Spirit Award



**Staff Sgt. Tim Moses**  
509th Aircraft Maintenance Squadron

Staff Sgt. Tim Moses, 509th Aircraft Maintenance Squadron, received the Whiteman Spirit Award from Col. Ned Schoeck, 509th Bomb Wing vice commander, Monday.

Tech. Sgt. Scott Divish, 509th AMXS, nominated Moses for the award because of his generosity toward his squadron members.

Divish's vehicle broke down Oct. 24 and he was unable to get to work without conflicting with his wife's transportation needs. Moses loaned Divish a vehicle to use, and volunteered to tow Divish's car, which was 50 miles away. But, Moses didn't stop there.

Moses took Divish's car to Moses' garage. There, Moses spent six hours fixing the car and installing necessary parts. Divish said Moses didn't ask for payment but said he took pleasure from helping others in need. Moses' efforts saved Divish \$425 in maintenance costs and transportation fees.

"His constant support and generosity to every individual is the perfect example of the true 'Whiteman Spirit'," Divish said. "I feel these traits have brought the esprit de corps of this unit to a higher level. His self-sacrificing commitment is something we should all strive to have."


### Personally Speaking

- Duty title:** B-2 weapons load team chief
- Time on station:** 3 years
- Time in service:** 9 years, 6 months
- Hometown:** Monona, Iowa
- Spouse:** Master Sgt. Sheila Moses, 509th Operations Support Squadron
- Children:** Wayne, 17, and Dana, 13
- Hobbies:** Auto work, hunting and fishing.
- Goals:** Make chief master sergeant.
- Best thing about Whiteman:** The positive atmosphere.
- Pet peeves:** Negative attitudes.
- What motivates your winning spirit?** The responsibility I place on myself as an NCO guiding the younger airmen.
- If I could change one thing at Whiteman, what would it be?** Build a catwalk by the Spirit Gate so children can get to school without crossing the street.

## Submitting a Whiteman Spirit Award

Individuals are nominated from within their units or by customers impressed by the individual making Whiteman a better place to live and work by going far beyond his or her assigned duties to "make it happen."

If you know someone who has the Whiteman Spirit, send the nomination to the 509th Bomb Wing Public Affairs Office, Bldg. 509, Suite 111, or e-mail [whiteman.spirit@whiteman.af.mil](mailto:whiteman.spirit@whiteman.af.mil).

*Submitting*   
*Civilian Employee  
of the Week*

To nominate a civilian employee,  
send an e-mail to  
[whiteman.spirit@whiteman.af.mil](mailto:whiteman.spirit@whiteman.af.mil).  
Be sure to include why this person  
is being nominated.

# SFS cracks down on seat belt violators

The 509th Bomb Wing has increased its seat belt use since the wing began participating in the national “Click It or Ticket” program. But, many Team Whiteman members still drive unbuckled and break the law.

The 509th Security Forces Squadron joined more than 13,000 law enforcement agencies in the national *Click It or Ticket Mobilization*, which began Monday and ends Nov. 30. This crackdown targets teenagers and young adults who statistically are most likely to ride unbuckled.

“Failure to wear a seat belt is against the law. We enforce this law because it’s a proven way to save lives. If you won’t buckle up to save your life, then buckle up to save yourself a ticket,” said Capt. Thomas Segars, 509th SFS.

The message to teens and young adults will be seen and heard on local radio stations, Whiteman’s commander’s channel and banners displayed at the base gates. Seat belt enforcement will be stepped up at base entry points for inbound and outbound traffic through the holidays.

“The only proven way to get significant increases in belt use and ultimately save lives is through high visibility enforcement,” said Lt. Col. Thomas Bussiere, 509th BW

chief of safety. “Teens and young adults are killed at far higher rates in crashes because they’re caught in a lethal intersection of inexperience, risk taking and low safety belt use. These tragedies are predictable and preventable by using proven techniques like high-visibility enforcement mobilizations.”

According to the National Highway Traffic Safety Administration, of the 804 traffic deaths reported for Missouri last year, 510 were not wearing safety belts. Fatality rates for teens and young adults are twice that of older drivers, and the risk of crashes for teens is four times that of older drivers. Two out of five deaths among teens are the result of a traffic crash.

While seat belt use for Air Force members involved in accidents is 89 percent, the remaining 11 percent who don’t wear their seat belts are disproportionately young men between the ages 18 and 34. And with a 69 percent belt use rate, restraint use for teens and young adults between the ages of 16 and 24 continues to lag behind the rest of the population.

During the national *Click It or Ticket Mobilization*, offi-



Photo by Senior Airman Shawn Clements

**Staff Sgt. Caleb Shaw, 509th Bomb Wing, buckles his seat belt.**

cers will intensify enforcement of safety belt laws and child passenger safety laws. Drivers failing to restrain themselves and their child passengers will be ticketed according to the law. With continued emphasis on each member of the team, seat belt use can increase and more importantly, save lives. **(Courtesy of the 509th SFS)**

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# 1st Sergeant's View

*(Editor's note: The 1st Sergeant's View gives Whiteman first sergeants a chance to remind people of correct uniform wear, customs and courtesies, and proper military decorum. Each week, a different first sergeant will share their view.)*

**By Senior Master Sgt. Mark Clark**  
509th Civil Engineer Squadron First Sergeant

I can't begin to tell you how many times in my nine-plus years as a first sergeant I've seen supervisors and co-workers stunned when they hear news of misconduct by one of their troops or friends. In fact, it's a common response for them to say, "He or she wouldn't do such a thing" or, "They're the last one I would ever suspect of this kind of conduct."

Well, guess what ... what you see at work is only a small representation of who your troops or friends really are. In order for you to really know them, you must be willing to spend extra time with them and not be afraid to ask about their lives.

I've heard it said a million times by supervisors throughout my career that what a troop does off-duty is

"not their business." However, that's inaccurate and, in fact, the exact opposite is true.

Supervisors are responsible for their troops 24 hours a day, not just when they're in uniform and working in their shops. It's the supervisors off-duty involvement that can make or break a young troop who may be away from home for the first time.

As a first sergeant, I rely on the frontline supervisor to be involved around the clock and keep me informed of what's happening in the lives of their troops. Leadership has never been easy and the responsibility to mentor your troops can sometimes seem daunting, but helping a young troop develop into a leader is one of the most rewarding things you'll ever do. Remember, the Air Force of tomorrow is being shaped by how we develop our troops today.

I challenge supervisors on base to get to know your troops better. Know everything about them: what they like to eat, who their favorite sports teams are, what movies they like, are they married, children's and spouse's names, favorite hangouts and other things. Visit them in the dorm, at their homes and make time to talk to them at work. By doing so, you'll show them you're interested in them and their success.



Photo by Senior Airman Shawn Clements

**Senior Master Sgt. Mark Clark, 509th Civil Engineer Squadron first sergeant, speaks to members of the 509th CES Structures Section about the importance of getting to know each other.**

Get to know them well enough to detect when something isn't quite right in their lives. You never know, in the process you could save a life, save yourself the shock of getting that late-night call from the first sergeant, and perhaps make a lasting difference in the lives of young troops.

Mentorship is nothing more than taking the time to care and share. Take the time with your troops. I promise you won't regret it.

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Photo by Airman 1st Class Joe Lacdan

Two A-10s soar over Faurot Field in Columbia, Mo., at halftime. Lt. Col. Robert Duncan and Maj. Terry Gostomki, 442nd Fighter Wing, piloted the aircraft while Capt. Jason Rulo, 442nd FW supervisor of flying, provided coordination from the ground. Lt. Col. Bruce Adams, 99th Bomb Wing, and Maj. Eric Friesel, 509th Operations Support Squadron, flew a B-2 before kickoff.



Photo by Master Sgt. Dee Ann Poole

Master Sgt. James McCoy, his wife, Dawn, and their daughter, Sarah, take a break from watching the Missouri Tigers take on the Texas A&M Aggies Saturday. Approximately 880 Whiteman members attended the event. McCoy is a 509th Contracting Squadron member.



Photo by Master Sgt. Dee Ann Poole

Capt. Jason Rulo, 442nd Fighter Wing, uses his cell phone to call in the A-10 flyover during halftime festivities Saturday at the University of Missouri's Faurot Field in Columbia, Mo. Airman 1st Class Jennifer Adriano and Lindsy Stockton, 442nd Fighter Wing, look on. Staff Sgt. Billy Jack Roberts, 509th Maintenance Group, Master Sgt. Robert Jackson and 1st Lt. David Casler, 442nd Fighter Wing, were honored at halftime for their outstanding military service in the Adopt a Serviceman program.

# Military members honored at Mizzou



Photo by Master Sgt. Dee Ann Poole

Col. Doug Raaberg, 509th Bomb Wing commander, enlists 71 new airmen into the Air Force in a half-time ceremony Saturday at Faurot Field in Columbia, Mo. The University of Missouri held a special military appreciation day to honor military members for service to their country. The university held a special tailgate party in the Hearnes Athletic Center.



Photo by Airman 1st Class Joe Lacdan

Missouri quarterback Brad Smith scrambles while looking downfield as he's chased by Texas A&M defensive lineman Linnis Smith. Brad Smith rushed for 136 yards and 3 touchdowns on 17 carries and threw for 89 yards during a 45-22 Missouri win. More than 58,000 people attended the game.



Photo by Airman 1st Class Joe Lacdan

Maj. Bruce Bartholomew, 509th Logistics Readiness Squadron commander, and his wife, Christine, check their ticket to see if they've won a prize. Local businesses and organizations donated money to purchase merchandise for a raffle at a special tailgate party for Whiteman members in the Hearnes Athletic Center. More than 60 items were given away including sweatshirts, jerseys and jackets.

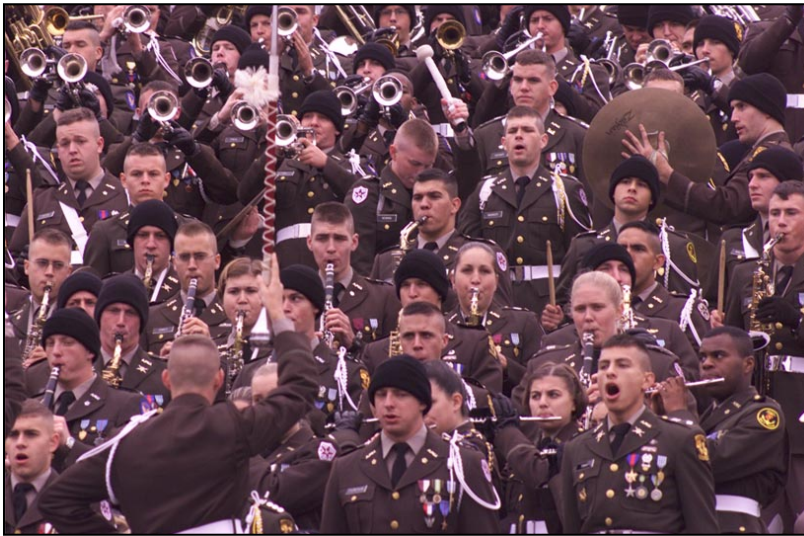


Photo by Airman 1st Class Joe Lacdan

Members of the Texas A&M Marching Aggie Band sing the school's fight song, "The Aggie War Hymn." With more than 400 musicians, the group is the nation's largest military band.



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## B-2, continued from Page 7

commander, Busch was shadowed by another young lieutenant, 2nd Lieutenant Hadden, who would eventually take over Busch's flight commander duties.

Hadden served in the 351st from October 1989 to September 1993. He started out in the 508th MS and remembers his first alert.

"It was minus 65 degrees with the wind chill and there was snow everywhere," he said. "And I thought, 'Boy there is no way this Louisiana boy is going to make it for four years!'"

But he did make it and went on to work as the deputy crew commander, senior deputy flight commander and an instructor before moving to the 510th MS to replace Busch.

It was then that he met 2nd Lieutenant Langley, who was stationed here from March 1993 to July 1995. Langley was the last person Hadden trained and certified to pull alert duty.

But Hadden said he most remembers the family atmosphere that existed on base during the 351st era — Gasper and Oglesby agree.

"I think my favorite thing from that time in my career was the camaraderie amongst the members of the flight I was assigned to," said Gasper, who was a member of the 351st Missile Security Squadron with Oglesby.

Both technical sergeants have spent all but a few years of their careers here. They worked in missile security, transitioned to B-2 security, and eventually cross trained into manpower where Oglesby is the superintendent and Gasper is in charge of deployment plans for the B-2.

"Since I came to manpower, I saw the big picture and how it takes thousands of

people to put one pilot in the air. It's astronomical what all goes into it and it's really neat to be a part of it," Oglesby said.

And while most of the former 351st members never expected to return to Whiteman, they all share Oglesby's excitement about being a part of the 509th BW and working with the B-2.

"Not that many people get the opportunity to see Whiteman over a 10-year span, where we were and where we are now, and to see the aircraft show up as a shell and be made into what it's supposed to be," Munley said.

Busch, who came back to Whiteman as a captain in aircraft maintenance between his missileer days and his current assignment, has also had the chance to see the unit change throughout the years.

"I've seen the base grow and the B-2 grow from an ineffective Block 10 version to the much modified, lethal and fully flexible weapon that can put the first bomb on the first target of any war, anywhere, anytime. Few have been as lucky as I," said Busch, the 509th MXS commander.

Hadden agrees.

"There's no doubt that this is a premier base and working with a premier bomber is a privilege," Hadden said.

When asked what his favorite thing was about the 351st SMW and what his favorite thing is about the 509th BW, Hadden insisted they are the same.

"It's the family. It's the way everyone takes care of each other," he said. "In that aspect it hasn't changed at all."

## B-2 10th Anniversary Trivia

### Week Two

Test your B-2 knowledge! People with the correct answers at the end of the four-week contest will be entered into a random prize drawing.

The first-place prize is two free tickets to the B-2 10th Anniversary Gala Dec. 17 at Central Missouri State University. The second prize is two free B-2 10th Anniversary Gala coins. The third-place prize is a B-2 holiday ornament. Participants must submit answers for each week of the trivia contest to be eligible for the drawing.

Entries can be e-mailed to [whiteman.spirit@whiteman.af.mil](mailto:whiteman.spirit@whiteman.af.mil), faxed to 687-7948 or dropped off at the 509th Bomb Wing Public Affairs Office in Bldg. 509, Room 111 by noon Dec. 8. Winners and correct answers will be announced in the Dec. 12 issue of the Whiteman Spirit.

1) The 325th Bomb Squadron was the first B-2 flying squadron.  
a) True  
b) False

2) There are \_\_\_\_\_ B-2s in the Air Force and \_\_\_\_\_ on base at any given time.  
a) 20, 15  
b) 21, 17  
c) 19, 16  
d) 21, 16  
e) None of the above

3) Before the B-2 carried the Joint Direct Attack Missile, what weapon did it carry?

- a) GATS/GAM
- b) JSOW
- c) EGBU-28
- d) TLAM
- e) None of the above

4) How long was the B-2 at Whiteman before it became combat operational?

- a) 1 year
- b) 6 years
- c) 4 years
- d) 8 years
- e) None of the above

5) Under what operation did the B-2 pilots fly the longest aviation sortie?

- a) Operation Iraqi Freedom
- b) Operation Noble Eagle
- c) Operation Allied Force
- d) Operation Enduring Freedom
- e) None of the above

Name and rank of person submitting trivia contest answers:

Squadron:

Duty phone number:

The Whiteman Spirit wants to feature you.

Do you, or does someone you know, have a story idea you'd like to see in the paper? Let our staff know about it.

For more information, call 687-6133 or e-mail [whiteman.spirit@whiteman.af.mil](mailto:whiteman.spirit@whiteman.af.mil).

## LEADER, continued from Page 2

At Whiteman, we're blessed with some of the greatest troops in the military. We have done tremendous things over the last 10 years because our people are so good. However, a leader should never rely solely on his people to be successful. Great people certainly help, but great processes will lead to success no matter who the people are. As a unit leader, I urge you to look at your processes and determine if your successes or failures stem from the processes or people you currently have. Imagine how great your unit will perform if you give sharp troops better processes.

Once you've developed solid processes and placed your people in an environment in which they can succeed, a leader still has work to do. Next, you must develop a plan

for your unit. This plan must clearly point to an end result and cover near- and far-term goals. Everyone in your organization must know the plan.

After you've developed the plan and clearly conveyed it to your troops, you must instill within your unit the discipline to carry out the plan. Numerous things will pop up and entice you to take short-cuts and deviate from the plan.

If you find yourself giving in, you'll soon find yourself operating in an environment with no plan and your troops will eventually become confused and your processes will break down. One reminder — we're a military organization so your plan and processes must be applicable during peace time and war time scenarios. Train like you expect to fight!

I want to leave you with a couple final thoughts. Because good leaders always want to improve their position, they should always take the time to capture lessons learned. Many times we get feedback, but we're just too busy to act. Leaders must force themselves and their units to take the time to refocus when necessary.

Additionally, a leader must make sure everyone in the unit knows how things are going. Don't keep things a secret. Troops operate better when they know what's going on and receive regular personal feedback.

Finally, a unit is successful, not because of one person but because of the work every person does. A good leader shares success, giving credit to everyone and taking responsibility for failure.

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**Clip and Save:** *When the weather turns bad, listen to these stations for base closures and delays.*

**Kansas City Radio**

KBEQ (104.3 FM)  
KFKF (94.1 FM)  
KPRS (103.3 FM)  
WDAF (610 AM)  
KMBZ (980 AM)  
KDUL (98.1 FM)

**Kansas City TV**

KMBC Channel 9 (ABC)  
KSHB Channel 41 (NBC)  
WDAF Channel 4 (FOX)  
**Clinton Radio**  
KLRQ (96.1 FM)  
KDKD (1280 AM/ 95.3 FM)

**Warrensburg Radio**

KOKO (1450 AM)  
KCMW (90.9 FM)  
KXXK (105.7 FM)  
KWKJ (98.5 FM)

**Sedalia Radio**

KDRO (1490 AM)  
KSIS (1050 AM)  
KSDL (92.1 FM)

**Also tune into Channel 99 on base**



**Drinking  
and driving  
don't mix**

**This space is reserved for advertisements**

# 509er vies for spot on All-Armed Forces team

By Airman 1st Class Amy Perry  
437 Airlift Wing Public Affairs

**CHARLESTON AIR FORCE BASE, S.C.** — One airman from Whiteman Air Force Base, Mo., is competing for a coveted spot on the All-Armed Forces Basketball team.

Tyrone Wright, a first lieutenant and support flight commander in the 509th Communications Squadron, is at Charleston, trying to become one of the 12 players selected to participate at the World Military Games in Catania, Sicily.

The World Military Games are held every four years since 1995 and is the second largest world sporting event outside of the Olympics.

With 127 member nations around the world and only 15 different sports, only the best teams from each country are allowed to compete.

Wright said he is excited to have this opportunity.

"It's a blessing to have the opportunity to represent my service and my country," Wright said. "There are plenty of people that would give anything to get here, and plenty of my fellow servicemen dying while I'm playing basketball. I don't take this opportunity lightly."

To make it to the All-Armed Forces team, players had to be on their respective service's team.

Then, representatives from each team voted on the players who would get the chance to go to the World military games.

Wright previously played guard and wing forward for the Air Force basketball team.

He is also a former All-Mountain West Second Team pick when he competed as a member of the Air Force Academy Falcons Division I team.



Photo by Staff Sgt. Ricky Bloom

Tyrone Wright, 509th Communications Squadron, is competing for a spot on the All-Armed Forces Team.

## Gridiron Challenge

The Gridiron Challenge is a weekly competition between the 509th Bomb Wing headquarters and groups, and the 442nd Fighter Wing and Missouri Army National Guard.

A different person from each organization will select the picks for their unit each week.

The weekly winner receives a \$5 SeeMore Buck courtesy of the 509th Services Squadron. Last week's winner was Army Sgt. 1st Class Freddie Harper, MOARNG.

### Week 12

#### NCAA

Air Force at San Diego State  
Missouri at Kansas State  
Ohio State at Michigan  
LSU at Ole Miss  
Alabama at Auburn

#### NFL

Raiders at Chiefs  
Panthers at Cowboys  
Colts at Bills  
Steelers at Browns  
Saints at Eagles



Capt. David Thompson

Air Force  
Missouri  
Ohio State  
LSU  
Auburn

Chiefs  
Cowboys  
Colts  
Steelers  
Eagles



Airman 1st Class  
Raquel Onedera

Air Force  
Kansas State  
Michigan  
LSU  
Alabama

Chiefs  
Cowboys  
Colts  
Browns  
Eagles



Lt. Col. Casey Hughson

Air Force  
Kansas State  
Michigan  
LSU  
Auburn

Chiefs  
Panthers  
Bills  
Browns  
Eagles



Tech. Sgt. Tim Miller

Air Force  
Missouri  
Ohio State  
Ole Miss  
Alabama

Chiefs  
Panthers  
Colts  
Browns  
Eagles



Thomas Hutfles

Air Force  
Kansas State  
Michigan  
LSU  
Auburn

Chiefs  
Cowboys  
Colts  
Browns  
Eagles



Tech. Sgt. Todd Sieleman

Air Force  
Kansas State  
Michigan  
LSU  
Auburn

Chiefs  
Cowboys  
Colts  
Steelers  
Eagles



Army Sgt. Joan Goodwin

Air Force  
Kansas State  
Michigan  
Ole Miss  
Alabama

Chiefs  
Cowboys  
Colts  
Browns  
Saints

#### Last Week's Totals

7-3

5-5

5-5

3-7

5-5

3-7

7-3

#### Season Totals

64-46

56-54

55-55

66-44

62-48

70-40

59-51





Services Page editor.....Beth Ott  
509th Services Squadron.....687-3594

**\*No federal endorsement of mentioned sponsors intended.**

## **Family Child Care** **687-5590**

### **Extended duty care**

Register now for the free extended duty care program. It's available to help parents meet child care requirements for extra duty hours and child care emergencies. Care is provided in family child care homes to augment regular care arrangements. An application must be completed to participate. Call for more details.

## **Skills Development Center** **687-5691**

### **Coiling pottery class**

A three-session coiling class takes place 9-11 a.m. Dec. 6, 13 and 20 at the skills development center. There's a \$30 fee plus clay and glaze. Sign up by noon Dec. 5.

### **Framing class**

A framing class takes place 9 a.m.-noon Dec. 3 at the skills development center. A \$40 fee includes the class and supplies. Sign up by noon Dec. 4.

### **Children's stepping stone class**

Children 5-14 can take a stepping stone class 10 a.m.-noon Dec. 3 at the skills development center. A \$25 fee includes the class and supplies. Parents must accompany the child. Sign up by noon Dec. 2.

### **End-of-the-year sale**

An end-of-the-year sale takes place in December at the skills development center store. Everything in the store is 10-70 percent off except frame shop items, stained glass sheets and consigned items.

### **Throwing pottery class**

A three-session throwing pottery class takes place 1-3 p.m. Dec. 5, 12 and 19 at the skills development center. There's a \$30 fee plus clay and glaze. Sign up by noon Dec. 4.

## **Outdoor Recreation** **687-5565**

### **Wall climbing competition**

Compete in the squadron wall climbing competition for \$10 now until April 1. Squadron members sign up and get certified to use the climbing wall. The total number of climbs by each participant and number of mile-high climbers will determine the awards.

### **New NAF resale hours**

The new NAF resale store hours are noon-4:30 p.m. Wednesdays.

### **Ice skating trip**

Ice skating at the Ice Sports Arena takes place 10 a.m.-3:30 p.m. Dec. 6 in Shawnee, Kan. An \$8 fee includes transportation and admission. Sign up by Dec. 4.

### **Equipment rental**

Rent all the equipment you need to host for the holidays at outdoor recreation.

Super-cooker	\$15 per day
Six-foot banquet table	
with six folding chairs	\$4 per day
Turkey deep fat fryer	\$6 per day

\*Rent any item and get a ticket to enter the drawing for a free holiday turkey.

\*Santa suit rentals now available.



### **Adopt an airman**

Airman 1st Class Joshua Martin, 509th Munitions Squadron, relaxes after a holiday dinner. Adopt an airman for Thanksgiving and give them a day to remember. Host them in your home for the holiday. Sign up by Tuesday in the community center.

## **Community Center** **687-5617**

### **Christmas cards to go**

Prepare Christmas cards now until Dec. 3 for our service members abroad. Cards must be dropped off by Dec. 4 at the community center.

### **Jewelry creations**

Learn how to make earrings and key rings at a jewelry creation class at 1 p.m. Saturday at the community center. A \$2 fee includes the class and supplies. A needle-nosed plier is needed. There's no sign up deadline.

### **Christmas tree contest**

A Christmas tree contest takes place Dec. 1-15. There are five categories: traditional, one-of-a-kind, pitiful, thematic and most elaborate. Contestants may enter in one category. Sign up by Dec. 10 at the community center.

### **Tree lighting ceremony**

A holiday tree lighting ceremony begins at 5 p.m. Dec. 4 at 3rd Street and Spirit Boulevard. All are invited to this free event to enjoy refreshments, holiday music and visit Santa. Bring a canned good to make a holiday ornament to take home. There's bingo at 6 p.m. for children 5-13.

## **Tickets and Travel** **687-5643**

### **German Christmas market vacation**

Travel to Germany's Christmas markets with Destination Europe Resources for seven days and six nights. There are daily departures Nov. 29-Dec. 19. Visit Stuttgart, Nuremberg, Rothenburg, Munich and Augsburg to experience the German culture. A \$607 charge per person includes accommodations, daily continental breakfasts, rail transportation, taxes and service charges. Airfare is not included. The package may be customized with extra days and discounted transatlantic air. Call 687-5643 to book your package.

## **Fitness Center** **687-5496**

### **Fitness bingo**

Participants can pick up a free bingo card at the fitness center through Dec. 31 for this quarterly incentive program. The participant who completes the most bingos during the quarter will win the first-place prize, a full-body massage provided by Darlene Goebel, L.M.T., at Hair Dynamics.\*

## **Youth Center** **687-5586**

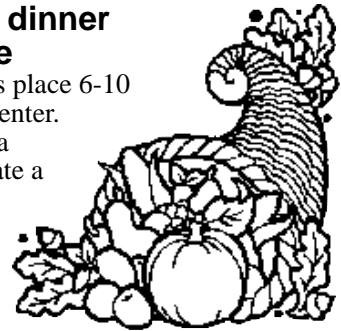
### **Dance classes**

Dance classes are held Mondays and Wednesdays at the community center. Ballet, tap, jazz and acrobatics are available for pre-school children. Ballet, tap, jazz and hip-hop jazz are available for school age children. Stretch and strengthening classes are available for teens and adults. The cost is \$25 for members and \$32 for nonmembers. Times may vary. Call for more information.

## **Teen Center** **687-5819**

### **Thanksgiving dinner teen style**

A Thanksgiving dinner takes place 6-10 p.m. Saturday at the youth center. Teens can enjoy dinner and a movie. Participants will create a collage of things they're thankful for; materials will be provided. Teens must bring a side dish to be admitted.



### **Hip-hop culture**

Teens are welcome to a night of analyzing and understanding hip-hop culture 8-9 p.m. Dec. 5. At this free event, teens will listen to lyrics, define slang terms and see how hip-hop has influenced teens today.

### **Free membership for December**

For December there will be no membership charge for current members and for those who sign up during the month. Trips and special events being held, are not included in this special offer.

## **Child Development Center** **687-5588**

### **Day care openings available**

The child development center has full-time openings for 3- to 5-year-old children. The program is accredited through the National Academy of Early Childhood Programs.

## **Whiteman Inn** **687-1844**

### **Thanksgiving lodging accommodations**

The Whiteman Inn may have rooms available for the Thanksgiving holiday for family members for \$24-\$28 per night. Call to make reservations within 24 hours of arrival.



### **Friday**

**Intolerable Cruelty** 7 p.m. PG-13  
Starring – George Clooney & Catherine Zeta-Jones  
Celebrated Beverly Hills divorce attorney Miles Massey is bored with his continued success and wants a real challenge. He finds it in the form of the gorgeous Marilyn Rexroth. She's the wife of one of his clients. Marilyn and her attorney, certain of a lucrative judgment in their favor, are stunned when Miles works his courtroom magic, leaving her broke. Marilyn rebounds by marrying an oil tycoon, which is part of her plan to get revenge on Miles, who finds himself attracted to this shrewd, sexy woman.

### **Saturday**

**Intolerable Cruelty** 7 p.m. PG-13

### **Sunday**

**Under the Tuscan Sun** 5:30 p.m. PG-13  
Starring – Diane Lane & Sandra Oh  
On the advice of her best friend, Frances, a 35-year-old woman takes a vacation to the Tuscany region of Italy. She likes it there so much that she buys a villa in the town of Cortona. Her new life becomes even more exciting when she finds love in the arms of a handsome local.

Adults \$3 Youth \$1.50  
Movie recording line 687-5110.

Movies are subject to change due to availability.  
For current and future movie listings log on to  
<http://www.aafes.com/ems/conus/whiteman.htm>.